

Non-Discrimination Policy and Translation Assistance

SmileCare welcomes all patients. We're here to help.

This is a Non-Discrimination Policy and Notice for SmileCare California, Dental Group of ADAM DIASTI, D.D.S. P.C. (hereinafter in this document, these entities will collectively be referred to as "SmileCare").

SmileCare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. SmileCare does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

SmileCare provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

SmileCare provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, please ask us.

If you believe that SmileCare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Julie Torres, Compliance and Privacy Manager
4010 W Boy Scout Blvd, Suite 1100
Tampa, FL 33607
(813) 288-1999 Ext. 272
(813) 434-2028
compliance@coastdental.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Julie Torres is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

The SmileCare logo features the brand name in a white, serif font with a registered trademark symbol, set against a green background that has a white, curved line underneath the text.

We gladly provide free language assistance.

If you need interpreting or translation services, please point to your language. Language assistance will be provided at no cost to you.

<p>Amharic ማስታወሻ: አማርኛ መናገር ከሆነ ነጻ ቋንቋ እርዳታ ይገኛል.</p>	<p>Hmong LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj.</p>	<p>Polish UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej.</p>
<p>Arabic خدمات المساعدة اللغوية تتوافر لك بالمجان. ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن</p>	<p>Ilocano PAKDAAR: Nu saritaem ti Ilocano, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam.</p>	<p>Portuguese ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis.</p>
<p>Armenian ՈՒՇԱԴՐՈՒԹՅՈՒՆ Եթե խոսում եք հայերեն, ապա ձեզ անվճար կարող են տրամադրվել լեզվական աջակցության ծառայություններ</p>	<p>Italian ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti.</p>	<p>Russian ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.</p>
<p>Chinese 注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電</p>	<p>Japanese 注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。</p>	<p>Samoan MO LOU SILAFIA: Afai e te tautala Gagana fa'a Sāmoa, o loo iai auunaga fesoasoan, e fai fua e leai se totoi, mo oe</p>
<p>French ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.</p>	<p>Korean 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.</p>	<p>Spanish ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.</p>
<p>French Creole (Haitian Creole) ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou.</p>	<p>Laotian ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ຄ່າ, ແມ່ນມີອັ້ມໃຫ້ທ່ານ.</p>	<p>Tagalog PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika</p>
<p>German ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.</p>	<p>Mon-Khmer, Cambodian ប្រយ័ត្ន: ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយផ្លូវភាសា ជាធរមាន គឺ ឥតគិតថ្លៃ គឺ អាចមានសំរាប់ប្រើប្រាស់ អ្នក។</p>	<p>Thai เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาไทยฟรี</p>
<p>Gujarati સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.</p>	<p>Punjabi ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ</p>	<p>Urdu یہ ایک ایسی زبان ہے جسے آپ آسانی سے سیکھ سکتے ہیں اور اس سے آپ کو بہتر سمجھنے میں مدد ملے گی۔ - یہی ہے اس کی سہولت اور سہولت۔</p>
<p>Hindi ध्यान द: यदि आप हिंदी बोलते ह तो आपके लिए मुफ्त म भाषा सहायता सेवाएं उपलब्ध ह</p>	<p>Persian (Farsi) دینک یم وگتفگ یسراف نابز هب رگا: هجوت مهارف امش یارب ناگیار تروصب ینابز تالی هس ت دشاب یم</p>	<p>Vietnamese CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.</p>